

# **SOUTH EDMONTON WARRIORS LACROSSE CLUB**

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## **CODE OF CONDUCT**

The South Edmonton Warriors Lacrosse Club (“Warriors”) is committed to providing its programs in an environment in which all individuals are treated with respect. To that end it is expected that Members would conduct themselves at all times with a standard of high values which include fairness, integrity and mutual respect.

A Member is defined as any player registered with the Warriors, the parents of any player registered with the Warriors and any non-parent volunteer officially registered with the Warriors. This includes all players, parents, coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, and trainers.

The Code of Conduct identifies the standard of behavior which is expected of all Members and participants in the Warriors’ programs, activities and events. Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the discipline policies of the Warriors, the Greater Edmonton Lacrosse Council (“GELC”), the Rocky Mountain Lacrosse League (“RMLL”), the Alberta Lacrosse Association (“ALA”), and / or the Canadian Lacrosse Association (“CLA”) or as determined by the Warriors’ Executive in accordance with their Executive powers. Such action may result in losing the privileges which come with being a Member, including the opportunity to participate in Warriors’ programs, activities and events, both present and future.

Members and participants in the Warriors’ programs, activities and events:

- Shall, during the course of all Warriors’ programs, activities and events, avoid behavior that brings the Warriors or lacrosse into disrepute including, but not limited to, abusive use of alcohol, use of non-medical drugs, and use of alcohol by minors.
- Shall at all times adhere to the Warriors’ operational policies and procedures, to rules and regulations governing Warriors programs, events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of the Warriors. This includes all operational policies, procedures, rules and regulations of the GELC, RMLL, ALA, and CLA.
- Shall not engage in any activity or behavior which interferes with a competition or any player or team’s preparation for a competition or which endangers the safety of others or results in the deliberate damage of property.
- Shall refrain from comments or behavior that is disrespectful, offensive, abusive, racist or sexist specifically including, but not limited to, any such comments or behavior towards any game official or participant.
- Shall refrain from any behavior that constitutes harassment or abuse. Harassment is defined as a conduct which is insulting, intimidating, humiliating, offensive or physically harmful. Types of behavior which constitutes harassment include, but are not limited to:
  - Unwelcome jokes, innuendo, or teasing about a person’s looks, body, attire, age, race, religion, gender or sexual orientation.
  - Practical jokes which cause awkwardness or embarrassment, endanger a person’s safety, or negatively affect performance.
  - Unwanted or unnecessary physical contact including touching, patting or pinching.
  - Any form of hazing.
  - Any form of physical assault or abuse.
  - Any sexual offence.